
Order 17/2020, of 21 September, by the Conselleria for Innovation, Universities, Science and Digital Society, establishes the regulatory rules for awarding grants relating to the Talented Researchers Support Programme - the GenT Plan (DOGV no. 8912, of 24/09/2020). Its Title II regulates the specific provisions according to the type of grant.

Pursuant to the foregoing and in accordance with Articles 160.4.b and 166 of Generalitat Law 1/2015, of 6 February, on Public Finance, the Instrumental Public Sector and Grants, it is decided:

One. Subject and award conditions for the grant
1. To offer in 2021 the different grants regulated in Order 17/2020, of 21 September, by the Conselleria for Innovation, Universities, Science and Digital Society, which establishes the regulatory rules for awarding grants under the Talented Researchers Support Programme - GenT Plan published in DOGV no. 8912 on 24/09/2020 (regulatory rules in subsequent references in this order). These grants are included as appendices to this resolution:
   a) Grants for the recruitment of high-quality post-doctoral research staff to undertake an R&D&I project in the Comunitat Valenciana (CIDEGENT): Appendix I.
   b) Grants for the recruitment of post-doctoral research staff with international experience (CDEIGENT): Appendix II.
   c) Grants for scientific excellence in junior researchers (SEJIGENT): Appendix III.
2. The conditions for the application, processing, resolution and notification will be those established in the aforementioned regulatory rules.

Two. Funding and amount of the grants
1. The grants to be offered for 2021 relating to this resolution will be financed from Line S8252000 from Budget Programme 542.50 "Research, Technological Development and Innovation (R&D&I)" from the Generalitat budget for 2021, with an estimated amount of 12,000,000.00 euros, subject to the existence of adequate and sufficient credit for this in the Generalitat budgets for 2021. These grants are eligible for European funds under any of the operational programmes that may be in force.
2. The maximum amount established in Paragraph 1 can be increased with another amount additional to the total amount when, as a result of the existence of any of the circumstances provided for in Article 58 of the Regulation that develops Law 38/2003, of 17 November, the General Grants Act, as approved by Royal Decree 887/2006, of 21 July, there will be an increase in available credit prior to the award of the aid covered by this resolution.
3. The release of the additional amount is conditional upon declaration that the credit is available as a result of the circumstances outlined above and, where appropriate, on the prior approval of the appropriate budgetary amendment, at a time prior to the resolution of the award.
4. Under all circumstances, the maximum overall amount for 2021, as well as any eventual modifications, will be published in the Diari Oficial de la Generalitat Valenciana (Official Journal of the Generalitat Valenciana), through a resolution by the Conselleria for Innovation, Universities, Science and Digital Society, as well as on its website, prior to the decision to award, without said publication implying the opening of a period for the submission of new applications or the commencement of a new resolution period.
5. For each annual period, the full amount of the grants announced in this resolution will be paid in advance, if the Generalitat’s budget law or other regulations so provide. Otherwise, payment will be made on the basis of proof by the beneficiaries that the activity for which the grant is awarded has been carried out.

Three. Beneficiaries
The beneficiaries of these grants may be those provided for in the regulatory rules, provided that they meet the requirements laid down therein and those additionally provided for in the appendix corresponding to each type of grant in this resolution.
Four. Applications and documentation

1. The standardised models (applications and outstanding documentation) will be available on the website of the Conselleria for Innovation, Universities, Science and Digital Society (http://innova.gva.es/es/web/ciencia/convocatorias_2021).

2. The applications and documentation required for each grant will be submitted in accordance with Article 14 of the regulatory rules and the provisions of this resolution.

3. The applications must only be signed by the applicant and be necessarily accompanied -in addition to the annexes and documents necessary for the type of grant requested- by the signature of the organisation's legal representative in matters relating to research. The aforementioned form (signed by the organisation's legal representative in matters relating to research) authorises and authenticates the content of the application and all the documentation that is presented in response to the corresponding call for applications, without prejudice to any verification actions that may be required by the instructing organisation.

4. Researchers may not submit applications for more than one grant mode from among those included in this resolution. If multiple applications are submitted, only the last application submitted within the deadline will be considered valid.

Five. Deadline and place for application submission

1. The deadline for submitting applications will be between December 14, 2020 and January 15, 2021, both inclusive.

2. The applications and the necessary documentation for each type of grant will be submitted electronically, through the Generalitat Valenciana website by means of the corresponding procedure:
   a) Grants for recruiting high-quality post-doctoral research staff to undertake an R&D&I project in the Comunitat Valenciana (CIDEGENT): https://www.gva.es/es/inicio/procedimientos?id_proc=19376
   b) Grants for recruiting post-doctoral research staff with international experience (CDEIGENT): https://www.gva.es/es/inicio/procedimientos?id_proc=19413
   c) Grants for scientific excellence in junior researchers (SEJIGENT) https://www.gva.es/es/inicio/procedimientos?id_proc=18388

Applications may be submitted with or without a digital certificate. In this latter case, in addition to submitting the application form electronically (without digital signature) along with all the required documentation depending on the type of grant in question, the application will be printed and with the original handwritten signature it will be submitted to one of the registers provided for in Article 16.4 of the Law 39/2015, of 1 October, the Common Administrative Procedure for Public Administrations Act (LPAC). It should be noted that the aforementioned submission in some of the above registers must be made within the time limit set out in the first paragraph.

Six. Criteria relating to evaluation, deadline for resolution and commencement of activity and notification and appeals

1. The applications will be processed in accordance with the provisions established in the regulatory rules and the award resolution will be made on a competitive basis.

2. The applications submitted will be assessed in accordance with the criteria and scale determined for each grant in Title II of the regulatory rules.

3. In the event of a tie in the total score obtained by the applications during the evaluation process, the issue will be settled in accordance with the provisions laid down in Article 18 of the regulatory rules. The table in Appendix IV shows data available from the Integrated University Information System on gender imbalance by subject area in the State Research Agency.

4. The resolution for the grants under application and the relevant notification will be carried out in accordance with Article 20 of the regulatory rules. The maximum period for resolving the applications submitted and for the award of the grants under this order will be six months from the final deadline for submission of applications. Calculation of this period will be interrupted for the period required for rectification by the interested party. After this period has elapsed without a resolution, the request for the grant will be deemed rejected, in the terms provided for in Articles 25 of the LPAC and 25.5 of Law 38/2003, of November 17, the General Grants Act.

5. The resolutions relating to the grant award procedures, which culminate the administrative process, can be appealed by the interested party by choosing to lodge either an appeal for review with the same
body that issued the resolution, in accordance with Articles 112, 123 and 124 of the LPAC; or to make a challenge directly before the Administrative Chamber of the Comunitat Valenciana High Court of Justice, within two months counted from the notification, by lodging the corresponding contentious-administrative appeal under Articles 10.1 (a), and 46.1 of Law 29/1998, of 13 July, regulating the contentious-administrative jurisdiction. Under no circumstances may both appeals be filed simultaneously.

6. For the purposes of the provisions of article 40.1 of Law 1/2015, of February 6, of the Generalitat, Public Finance, the Instrumental Public Sector and Subsidies and article 6.3.a) of the regulatory rules, the beneficiaries called in Annex III must start their activity, unavoidably, in the year 2021. In the rest of the grants, the beneficiaries will start their activity in 2021 and, where appropriate, in 2022, if the incorporation of the research staff occurs in that year.

Seven. Personal data Protection

The grants subject to this resolution require the processing of the personal data relating to the grant applicants, representatives and third parties, in the following terms:

a) Data controller: Conselleria for Innovation, Universities, Science and Digital Society, with address at Avenida Claude Combaldieu s/n, 03008 Alacant; contact email: protecciodedadesinnovacio@gva.es

b) Category and origin of the data to be processed: personal identification, contact data and of any other nature that are collected through forms, consultation with Regional Government Interoperability Platforms (PAI) or with other public administrations, should this consultation not be objected to, along with the documentation provided by the applicants and legal representatives.

If the documentation presented contains data from third parties, prior to the communication of these data to the Conselleria, the applicants and legal representatives must inform them their data will be processed by the Conselleria, in the terms provided for in this precept.

c) Purposes of the processing and legal basis: the legal basis is the performance of a task carried out in the public interest, exercise of public powers and in the fulfilment of the legal obligations in accordance with the regulatory rules for this call and other applicable rules, including those governing electronic filing, the personal data will be processed for the purpose of administering and managing the grant. In compliance with the principles of publicity and transparency, the grants awarded will be published, as appropriate, on the Conselleria website for notification purposes, on the Generalitat Valenciana Transparency Portal and in the National Grant Advertising System, indicating, according to each case, the call for applications, the programme and budget credit to which they are assigned, the beneficiary, amount granted and objective or purpose of the grant.

d) Data recipients: the personal data may be communicated both to the PAI, to check the applicants’ data or socio-economic situation envisaged for the scale, as well as to other administrations and public institutions, which may include, without limitation, bodies of an autonomous, local, state and EU nature, judicial bodies and the prosecutor’s office, Court of Accounts, Corts Valencianes, Regional Audit Office, IGAE, Ombudsman, Sindic de Greuges, Valencian Antifraud Agency, Data Protection Officer and other third parties subject to private law with legitimate interest and/or right of access in the procedure.

e) All the data requested through the application form, as well as the related documentation, are necessary to be able to process the application. Failure to communicate this data to the Conselleria will entail the consequences provided for by the legal system.

f) Data retention period: the personal data will be kept for the time necessary to fulfil the purpose for which they were collected and for the periods established in the regulations in force to comply with legal obligations and responsibilities, and the data will be deleted in accordance with the provisions of the regulations on archives and documentation.

g) Rights: the data subject may exercise the rights to access, rectification, deletion, opposition, limiting the processing, portability and to not be the subject of a decision based solely on automated processing, through the following ways:

- An electronic procedure that can be consulted on the Conselleria website, in the section http://innova.gva.es/es/proteccio-de-dades
- By sending the request to any of the following postal addresses:
  - Avenida Claude Combaldieu s/n, 03008 Alacant
  - Avenida de Campanar, 32, 46015 - València.
- In person through the Conselleria Registry located at the above addresses.

Exercising these rights requires the unequivocal identification of the data subject or their representative.
Right to complain to the Supervisory Authority: the data subject may file a complaint with the Spanish Data Protection Agency (www.aepd.es) if they consider their rights have not been respected or the processing of their personal data has been compromised. Prior to this they can contact the Generalitat Valenciana Data Protection Officer through dpd@gva.es or by going to Paseo De La Alameda, 16, 46010-València.

Eight. Transparency obligations for private organisations receiving grants under this order

In compliance with Article 3 of Law 19/2013, of 9 December, on Transparency, Access to Public Information and Good Governance, Article 3 of Comunitat Valenciana Law 2/2015, of 2 of April, on Transparency, Good Governance and Citizen Participation and of Article 18 of the General Grants Act, the organisations receiving a grant must comply with the following transparency obligations:

1. In the case of organisations that receive, for a period of one year, aid or public subsidies with a value exceeding 100,000 euros, or when at least 40% of their total annual income is public aid or grants, provided they reach a minimum amount of 5,000 euros, they will comply with the obligations regarding active disclosure contained in Chapter II of Title I of Law 19/2013, of 9 December. In particular, they will publish, in the terms provided for in the general principles of Article 5 of that law, the institutional and organisational information set out in Article 6 and the economic and budgetary information set out in Article 8 thereof.

2. In the case of organisations that receive, for the period of one year, aid or grants, from the regional government or any other organisation listed in Article 2 of Law 2/2015, of 2 April, for an amount greater than 10,000 euros, they must adequately publicise this fact, indicating, as a minimum, the granting public body, the amount received and the programme, activity, investment or action subsidised. This information will, preferably, be disseminated through the corresponding web pages. In the event that they do not have a website on which to make this information public, they may comply with this obligation through the portal made available to them by the granting body. For this purpose, during the period of justification of the aid granted, it must inform the granting organisation so that it can place the information on the relevant website.

3. Without prejudice to the obligations provided for in the preceding paragraphs, all grant recipients are required to adequately publicise the public nature of the funding for the programmes, activities, investments or actions of any kind which are the subject of the grant, including the logo of the Generalitat in media such as posters, printed, electronic or audiovisual materials and in any other publicity undertaken regarding the subsidised activity.

Nine. Control Plan

The Control Plan will be published on the following link: http://innova.gva.es/es/web/ciencia/convocatories_2021. This control plan will, on a random sample of records, carry out a high-quality ex-post analysis consisting of an evaluation of the complete dossier (progress reports and annual monitoring, final reports, final review) once the grant period is finalised and the required documents have been submitted by the beneficiaries. The minimum amount of aid controlled will be at least 20% of the initial credit provided by the grant line.

Ten. Entry into force

This resolution will enter into force the day after its publication in the Diari Oficial de la Generalitat Valenciana (Official Journal of the Generalitat Valenciana).

In accordance with Articles 112, 123 and 124 of Law 39/2015, of 1 of October, on the Common Administrative Procedure for the Public Administrations, and Articles 10 and 46 of Law 29/1998, of 13 July, regulating the contentious-administrative jurisdiction, an appeal for reversal or direct contentious-administrative appeal may be lodged against the resolution that finalises the administrative procedure, within the time limits and before the bodies indicated below:

(a) An appeal for reversal must be lodged with the body that issued the decision within one month of the day following the publication of the resolution.

(b) The contentious-administrative appeal must be lodged with the Comunitat Valenciana High Court of Justice within two months from the day following the publication of the resolution.

CONSELLERA FOR INNOVATION, UNIVERSITIES, SCIENCE AND DIGITAL SOCIETY
One. Purpose and characteristics of the grant

1. The purpose of this call is to award grants whose specific regulation is established in Articles 25 to 30 of the regulatory rules.
2. A maximum of 20 grants are included in the call, which will be distributed proportionally by subject areas defined by the State Research Agency, in accordance with the applications submitted that have met the requirements and whose documentation is complete and correct. The resulting figures by subject area will be rounded down to the nearest integer, except where these are less than one which will be rounded to the nearest integer (hereinafter minority areas).

In order for an application to be proposed for funding, it must reach a score, after the evaluation of the criteria listed in Article 28.1 of the regulatory rules, equal to or greater than 85 points (hereinafter the threshold).

3. If, after the rounding established in the previous point, grants remain undistributed with respect to the maximum number included in the call, these will be assigned to the minority areas to which no grant has been awarded, provided that these have exceeded the threshold and prioritised according to the total score obtained.

In addition, in the event that there are not enough applications in a subject area that have exceeded the threshold to be proposed for funding, the remainder will be covered by applications from other research areas that have exceeded this threshold, prioritised according to the total score obtained.

4. The grants will be for four years (48 months), extendable by up to two more years. The extension will be requested and justified by the beneficiary organisation six months before the end of the grant and must be authorised by the head of the directorate-general responsible for science and research policy. An extension will be approved conditional on the existence of adequate and sufficient credit under the line corresponding to Budget Programme 542.50.

5. The annual grant for each of the contracts, which must be full-time, will be for 70,000 euros, intended to fund the salary and the employer's social security contributions. The minimum annual remuneration to be received by the researcher will be 53,000 euros gross annually.

6. Of the annual grant for each contract established in the previous section (70,000 euros), the percentage of aid financed by the Generalitat in each of the years will be as follows:
   - 100% for the first year (first 12 months of the contract).
   - 80% for the second year (from the 13th to the 24th monthly payment under the contract).
   - 70% for the third year (from the 25th to the 36th monthly payment under the contract).
   - 50% for the fourth year (from the 37th to the 48th monthly payment under the contract).

For extensions, the percentage co-financed by the Generalitat will be up to 50% of the cost of the contracts.

The beneficiary organisations will bear the remainder of the funding for the contracts each year.

7. The grant will be supplemented by an additional endowment available to the researcher for the implementation of the project. This annual allocation will be a maximum of 100,000 euros and will be determined in the award resolution depending on the budget of the applying project and the outcome of the evaluation process. If the extension to the grant is authorised, each year extended will have an additional allocation up to a maximum of 100,000 euros.

8. The following items may be funded by the amount allocated for project implementation:
   A) Staff recruitment costs, which will be used for the salary and employer's social security contributions of the staff associated with the project. In addition, compensation for the termination of these contracts may be financed, if appropriate. Staff may refer to the following categories:
   1. Technical support staff.
   The annual endowment in this case, will be 19,890.00 euros for full-time contracts and this figure will necessarily be used to fund the salary and employer's social security contributions. The minimum salary that must be received by the personnel hired and that must be indicated in each contract will be 15,000 euros gross per year on a full-time basis. In the case of formalising a part-time contract, the annual allocation for each of the contracts will be proportional to the working day carried out.

2. Predoctoral research staff.
   The maximum duration of the contract with each researcher in training will be four years.
The annual endowment for each of the predoctoral contracts will be 22,192.80 euros for the first three years and 27,300.00 euros for the fourth year and this figure will necessarily be used to fund the salary and employer's social security contributions. The minimum salary that researchers in training must receive during this period, which must be indicated in each contract, will comply with the provisions of Article 7 of Royal Decree 103/2019, of 1 March, approving the Statute on Predoctoral Research Staff in Training. The individuals selected must be admitted to a university doctoral programme within the Comunitat Valenciana at the time of hiring.

B) Implementation and operating costs:
- Consumables Office supplies and computer accessories such as webcams, keyboards, pen drives or mice cannot be funded.
- Travel, subsistence and accommodation for the research staff (post-doctoral research staff and predoctoral research staff) hired for the project. This will comply with the limits established for these items in the appropriate Generalitat regulations.
- Travel, subsistence and accommodation for the post-doctoral research staff invited to participate in the project in activities undertaken within the Comunitat Valenciana, provided that this participation is justified and it must be described and specified in the scientific-technical monitoring reports. This will comply with the limits established for these items in the appropriate Generalitat regulations.
- Dissemination of project activities. The following will be eligible under this item: registration for congresses and conferences for the staff hired for the project, project website, publications relating to the research project in scientific journals, as well as their translation, and membership fees to specialised associations.
- Holding scientific conferences directly related to the project presented, provided that other grants have not been granted for this same item by the Conselleria. Under all circumstances, all the official documentation relating to the conference must reference its funding for this project. The expenses eligible under this section may be allocated to items including the following:
  a) Travel, subsistence and accommodation expenses for the members of the scientific committee, the organising committee, speakers and lecturers within the limits established for these items in the Generalitat regulations on compensation for service.
  b) The dissemination of the programmes for the meeting, such as: poster design and printing expenses, leaflets and programmes, website and advertising that must always refer to the sponsorship by the Generalitat Conselleria for Innovation, Universities, Science and Digital Society.
  c) Costs relating to presentations, conferences and other participations within the limits established for these items in the Generalitat regulations on compensation for service.
  d) Translation and technical equipment rental costs.
  e) Publishing the resulting papers or summary documents.
The following are not eligible expenses:
  a) Social expenses associated with actions awarded the grant.
  b) Postgraduate, retraining or specialisation courses.
  c) Fixed assets, whatever their amount.
  d) Office supplies and consumables, in general, unrelated to the proposed activity.
  e) The operating costs relating to the research centre.
  f) Rental for premises or temporary structures.
- Costs for purchasing scientific and technical equipment, including software of a specialised nature and intended exclusively for the research and that allows the effective use of the equipment purchased. Computer equipment such as personal computers or tablets may not be funded, and IT equipment may only be funded exceptionally when it has very specific characteristics and is completely necessary for undertaking the research project, as specified in the scientific-technical report or in a scientific-technical or final monitoring report.
- Other costs strictly necessary for undertaking the project such as field work, sequencing, microscopy or similar.

C) Indirect costs. Operating costs of the beneficiary organisations necessary for undertaking the project. This amount will be an amount determined by applying a maximum rate of 15% to the amount of the expenditure made and justified on recruiting staff for the project, excluding social security costs, so that its final implementation will be carried out with the justification relating to the expenditure for each year.
9. Staff contracted under the grant may not receive remuneration from the project additional to the contract for their participation.

10. All the costs must be directly related to the implementation of the project in order to be funded by this grant.

Two. Applicant requirements

1. Researchers who, at the time of submitting the applications, do not have a link with a Valencian public university or research centre may apply for these grants if they meet one of the following requirements:
   a) They are the beneficiary of an ERC Starting or Consolidator grant and they are using this aid while undertaking a project at a university or research centre outside the Comunitat Valenciana.
   b) They have passed Phase 1 of the ERC (Starting/Consolidator) grants evaluation process or have been a beneficiary of a Ramón y Cajal or MSCA-IF grant.
   c) They have, during the application period determined by the call, at least 6 years' experience following the award of their doctorate and have completed one or more post-doctoral stays in internationally renowned research centres outside the Comunitat Valenciana that add up to a period of at least three years.

If the doctorate has been issued by a university within the Comunitat Valenciana, the candidate will need to have been contractually separated from that institution for at least two years since attaining their doctorate.

2. Research staff can also apply for these grants who have been the beneficiary of the grants available to recruit PhD-level research staff with international experience, the grants for scientific excellence in junior researchers, Ramón y Cajal support for contracts, or grants that have been let and arranged by a Valencian public university within the framework of an excellence programme to attract and retain talent, with competitive tendering that has a duration of at least three years. Or, if they are beneficiaries of these grants or programmes, they have a maximum of twelve months left in the period for submitting applications to finish their contract under these grants or programmes.

3. The contracted research staff may not form part of other research groups with current funding from this Conselleria aimed at promoting emerging, consolidating or consolidated research groups or those from the Prometheus Programme.

Three. Applications

1. The applications will be submitted within the deadline and in the manner provided for in Section 5 of this resolution.

2. Online applications, which will include the project's expenditure budget (additional allocation) with forecasts covering each year of the project's duration, will be accompanied, in addition to the form signed by the organisation's legal representative in the field of research, by the following documents:
   a) A copy of the doctorate certificate or of the document certifying payment of the fees for the issue of the doctorate. In the case of foreign qualifications, legal translation of the same.
   b) Curriculum vitae of the applicant indicating their scientific excellence and project leadership skills.
   c) Scientific-technical report on the research project, which must include an explanation of the activities to be carried out during the duration of the contract and at the centre receiving the grant.
   d) Work plan for the research to be awarded an ERC Grant or a higher level grant of which it is a beneficiary.
   e) Report on the applicant's employment record issued by the Spanish Social Security after the start date of the application period.
   f) Copy, where appropriate, of the documents proving that the applicant meets the requirements set out in points 1 or 2 of the second section of this annex.

3. The beneficiary organisation will verify and certify that the applicant and the documentation submitted complies with the requirements set out in this order. The applications must necessarily be signed by the applicant and be approved by the research centre, which will be accredited by means of a form signed by the organisation's legal representative in the field of research. This approval will, among other things, undertake to employ the applicant in accordance with the conditions laid down in the regulatory rules and in the award resolution, if the grant is awarded.

Likewise, the beneficiary organisation will ensure that the high-quality research staff hired under this grant will have the space and conditions required to undertake their high-quality research project and...
that these will be comparable to the other staff within the organisation who may be beneficiaries of state or international projects or programmes promoting excellence.

Four. Evaluation criteria
1. The applications will be evaluated out of a total of 100 points in accordance with the following criteria and scales:
   a) Scientific excellence of the candidate (50%).
      - Up to 25 points: scientific publications and participation in dissemination activities.
      - Up to 15 points: participation in national or international research projects, groups, contracts and patents or those with equivalent merits in their respective areas of knowledge.
      - Up to 10 points: stays abroad, prizes and other relevant actions.
   b) Quality and impact of the proposed research project and work plan (35%).
      - Up to 15 points: quality of the research project (objectives, expected impacts, project methodology and work plan).
      - Up to 10 points: that the project is at the frontier of knowledge and has a high international profile.
      - Up to 10 points: work plan to apply for future calls for ERC grants or a higher level ERC grant of which the applicant is a beneficiary.
   c) Candidate’s capacity to lead projects and supervise doctoral theses (15%).
2. The evaluation committee provided for in Article 17 of the regulatory rules will seek the advice of experts with recognised international prestige appointed by the head of the directorate-general responsible for science and research policy, or from evaluation agencies.

Five. Provisional resolution
In accordance with Article 19.2 of the regulatory rules, the organisations proposed in the provisional resolution will, within 10 days from publication, present the acceptance or withdrawal document relating to the grant proposal, as well as any other document required by the aforementioned resolution. Failure to present this documentation within the established period will be understood as withdrawal of the application.

Six. Contract
1. The beneficiary organisations must formalise an employment contract with the post-doctoral research staff in accordance with Article 23 of Law 14/2011, of June 1, on Science, Technology and Innovation, and send a copy to the instructing body within one month of its formalisation. However, in order to comply with the provisions laid down in Letter f) of that article, prior authorisation from the conselleria responsible for science and research policy will be required.

Seven. Obligations
1. The beneficiaries must formalise a contract with the post-doctoral research staff within the period between the day following the publication of the award resolution and 30 July 2022.
2. The researcher responsible for implementing the project must make public the fact the project has received funding from the Generalitat in publications, presentations, participation in congresses and other scientific dissemination activities during the period it is benefiting from the grant.
3. Within one month of their formalisation, the beneficiary centres will submit a copy of the contracts for the staff contracted under this aid, which must expressly state their link with the project; as well as the payrolls.

Eight. Scientific justification and monitoring
1. The justification relating to the grants will be made in accordance with the provisions set down in Articles 22 and 30 of the regulatory rules.
2. The total approved budget for the grant and its yearly payments will coincide with the payment plan laid down in the award resolution. The investments and costs for each project may be made over the implementation period without necessarily coinciding with said payment plan, in the event that advance payment is made to the beneficiary organisation.
3. For these purposes, the beneficiary organisations that, in accordance with the provisions of Article 23, Paragraphs 2 and 3 of the regulatory rules, have advance payment, may execute project actions and pay expenses that they are not able to make in one year, in the immediate following year.
Under all circumstances, they must present annual economic justification of the expenses incurred in each year, in accordance with the provisions established in Article 22 of the regulatory bases, with the payment relating to the second and subsequent annual payments being conditioned on the fact that the economic justification for the previous annual payment has been previously presented.

4. The other beneficiary organisations must undertake the project activities, pay the expenses and justify the grant in accordance with the annual payments granted in the award resolution.

5. The use of the grant awarded will also be justified by compliance with the scientific-technical monitoring rules as provided for in Article 29 of the regulatory rules.

APPENDIX II

Grants for recruiting post-doctoral research staff with international experience (CDEIGENT)

One. Purpose and characteristics of the grant

1. The purpose of this call is to award grants whose specific regulation is established in Articles 31 to 36 of the regulatory rules.

2. A maximum of 9 grants are included in the call, which will be distributed proportionally by subject areas defined by the State Research Agency, in accordance with the applications submitted that have met the requirements and whose documentation is complete and correct. The resulting figures by subject area will be rounded down to the nearest integer, except where these are less than one which will be rounded to the nearest integer (hereinafter minority areas).

In order for an application to be proposed for funding, it must reach a score, after the evaluation of the criteria listed in Article 34.1 of the regulatory rules, equal to or greater than 85 points (hereinafter the threshold).

3. If, after the rounding established in the previous point, grants remain undistributed with respect to the maximum number included in the call, these will be assigned to the minority areas to which no grant has been awarded, provided that these have exceeded the threshold and prioritised according to the total score obtained. In addition, in the event that there are not enough applications in a subject area that have exceeded the threshold to be proposed for funding, the remainder will be covered by applications from other research areas that have exceeded this threshold, prioritised according to the total score obtained.

4. The grants will be for four years (48 months), extendable by up to two more years. The extension will be requested and justified by the beneficiary organisation six months before the end of the grant and must be authorised by the head of the directorate-general responsible for science and research policy. An extension will be approved conditional on the existence of adequate and sufficient credit under the line corresponding to Budget Programme 542.50.

5. The annual grant for each of the contracts, which must be full-time, will be for 55,000 euros, intended to fund the salary and the employer’s social security contributions. The minimum annual remuneration to be received by the researcher will be 42,000 euros gross annually.

6. Of the annual grant for each contract established in the previous section (55,000 euros), the percentage of aid financed by the Generalitat in each of the years will be as follows:
   - 100% for the first year (first 12 months of the contract).
   - 80% for the second year (from the 13th to the 24th monthly payment under the contract).
   - 70% for the third year (from the 25th to the 36th monthly payment under the contract).
   - 50% for the fourth year (from the 37th to the 48th monthly payment under the contract).

For extensions, the percentage co-financed by the Generalitat will be up to 50% of the cost of the contracts.

For each year, the beneficiary organisation must assume the rest of the financing for the contracts.

6. In addition, the researcher will have an annual endowment intended to finance different cost items of the reference research group into which they are integrated. This annual allocation will be a maximum of 30,000 euros and will be determined in the award resolution depending on the budget for the applying project and the outcome of the evaluation process. If the extension to the grant is authorised, each year extended will have an additional allocation up to a maximum of 30,000 euros.

7. The following items may be funded by the amount allocated for project implementation:
   A) Recruitment costs for technical support staff associated with the project.
The annual endowment in this case, will be 19,890.00 euros for full-time contracts and this figure will necessarily be used to fund the salary and employer's social security contributions. The minimum salary that must be received by the personnel hired and that must be indicated in each contract will be 15,000 euros gross per year on a full-time basis. In the case of formalising a part-time contract, the annual allocation for each of the contracts will be proportional to the working day carried out.

In addition, compensation for the termination of these contracts may also be funded, if appropriate.

B) Implementation and operating costs:
- Consumables Office supplies and computer accessories such as webcams, keyboards, pen drives or mice cannot be funded.
- Travel, subsistence and accommodation for the post-doctoral research staff hired using the aid and for the members of the reference group. This will comply with the limits established for these items in the appropriate Generalitat regulations.
- Travel, subsistence and accommodation of post-doctoral research staff invited to participate in the project or with the reference research group in activities undertaken in the Comunitat Valenciana, provided that the participation is justified and it must be described and specified in the scientific-technical monitoring reports. This will comply with the limits established for these items in the appropriate Generalitat regulations.
- Dissemination of the group's activities. Eligible items under this heading will include registration for congresses and conferences by the members of the group, research support staff and staff hired for the project, the group's website, publications in scientific journals and membership fees for specialised associations.
- Holding scientific conferences directly related to the project presented provided that other grants have not been awarded for this same item by the Conselleria. Under all circumstances, all the official documentation relating to the conference must reference its funding for this project. The expenses eligible under this section may be allocated to items including the following:
  a) Travel, subsistence and accommodation expenses for the members of the scientific committee, the organising committee and speakers and lecturers within the limits established for these items in the Generalitat regulations on compensation for service.
  b) The dissemination of the programmes for the meeting, such as: poster design and printing expenses, leaflets and programmes, website and advertising that must always refer to the sponsorship by the Generalitat Conselleria for Innovation, Universities, Science and Digital Society.
  c) Costs relating to presentations, conferences and other participations within the limits established for these items in the Generalitat regulations on compensation for service.
  d) Translation and technical equipment rental costs.
  e) Publishing the resulting papers or summary documents.

The following are not eligible expenses:
- Social expenses associated with actions awarded the grant.
- Postgraduate, retraining or specialisation courses.
- Fixed assets, whatever their amount.
- Office supplies and consumables, in general, unrelated to the proposed activity.
- The operating costs relating to the research centre.
- Rental for premises or temporary structures.
- Costs for purchasing scientific and technical equipment, including software of a specialised nature and intended exclusively for the research and that allows the effective use of the equipment purchased. Computer equipment such as personal computers or tablets may not be funded, and IT equipment may only be funded exceptionally when it has very specific characteristics and is completely necessary for undertaking the research project, as specified in the scientific-technical report or in a scientific-technical or final monitoring report.
- Other costs strictly necessary for undertaking the project such as field work, sequencing, microscopy or similar.

C) Indirect costs. Operating costs of the beneficiary organisations necessary for undertaking the project. This amount will be an amount determined by applying a maximum rate of 15% to the amount of the expenditure made and justified on recruiting staff for the project, excluding social security costs, so that its final implementation will be carried out with the justification relating to the expenditure for each year.

8. Staff contracted under the grant may not receive remuneration from the project additional to the contract for their participation.
9. All the costs must be directly related to the implementation of the project in order to be funded by this grant.

Two. Requirements for the applicants and the reference research group
1. Post-doctoral researchers may apply for these grants who, at the time of submitting the applications, do not have a link with a Valencian public university or research centre, provided they meet one of the following requirements:
   a) Have, during the application submission period, experience since obtaining their doctorate not exceeding 6 years.
   In the case of people who have taken leave relating to maternity or paternity in accordance with the protected situations that are included in the General Social Security Regime; or due to caring for dependent persons -in accordance with the provisions of Law 39/2006, of 14 December--; or due to a situation related to temporary incapacity derived from a serious illness; or a situation derived from gender violence, the experience requirement since obtaining their doctorate cited in the preceding paragraph will be extended by one year for each leave period relating to maternity or paternity or other aforementioned situation.
   b) Have completed one or more stays in internationally renowned research centres outside the Comunitat Valenciana that add up to a period of at least two years.
   If the doctorate has been issued by a university within the Comunitat Valenciana, the candidate will need to have been contractually separated from that institution for at least two years since attaining their doctorate.
   c) Have the endorsement of the lead researcher from the reference research group they will be joining.
      No member of the reference research groups may belong to another group and only one applicant may be endorsed by each of the reference research groups.
2. The contracted research staff may not form part of other research groups with current funding from this Conselleria aimed at promoting emerging, consolidating or consolidated research groups.

Three. Applications
1. The applications will be submitted within the deadline and in the manner provided for in Section 5 of this resolution.
2. Online applications, which will include the project's expenditure budget (additional allocation) with forecasts covering each year of the project's duration, will be accompanied, in addition to the form signed by the organisation's legal representative in the field of research, by the following documents:
   a) A copy of the doctorate certificate or of the document certifying payment of the fees for the issue of the doctorate. In the case of foreign qualifications, legal translation of the same.
   b) Curriculum vitae of the applicant indicating their scientific excellence and project leadership skills.
   c) Copy of documents proving the applicant has completed one or more post-doctoral stays in internationally renowned research centres for at least a total period of two years.
   d) Report on the applicant's employment record issued by the Spanish Social Security after the start date of the application period.
   e) Endorsement by the researcher responsible for the reference research group into which they will be integrated.
   f) Scientific background of the research group into which they will be integrated.
   g) If applicable, list of members of the research group who have not been included in the application as the number of available lines has been exceeded.
   h) In the event that the research group is not currently funded by the Prometeo Programme, it will submit a document demonstrating that the group meets, during the application submission period, the requirements for its constitution, in accordance with the regulatory bases in force in the Prometeo Programme grants for excellent research groups. Likewise, the documentation supporting the circumstances described in the aforementioned document will also be included.
3. The beneficiary organisation will verify and certify that the applicant and the documentation submitted complies with the requirements set out in this order. The applications must necessarily be signed by the applicant and be approved by the research centre, which will be accredited by means of a form signed by the organisation's legal representative in the field of research. This approval will, among other things, undertake to employ the applicant in accordance with the conditions laid down in the regulatory rules and in the award resolution, if the grant is awarded. Likewise, the beneficiary organisation will ensure that the high-quality research staff hired under this grant will have the space and conditions required to undertake their high-quality research project and that these will be
comparable to the other staff within the organisation who may be beneficiaries of state or international projects or programmes promoting excellence.

**Four. Evaluation criteria**

1. The applications will be evaluated out of a total of 100 points in accordance with the following criteria and scales:
   a) Scientific excellence of the candidate (50%).
   - Up to 25 points: scientific publications and participation in dissemination activities.
   - Up to 15 points: participation in national or international research projects, groups, contracts and patents or those with equivalent merits in their respective areas of knowledge.
   - Up to 10 points: stays abroad, prizes and other relevant actions.
   b) International track record of the candidate (25%).
   It will be an advantage if the applicant has passed Phase 1 of the evaluation process for ERC grants (Starting/Consolidator) or if they have received a seal of excellence in the MSCA-IF grants or if they have been selected or been on the reserve list for other high-quality national or international calls that may be included in the respective call (programmes such as Juan de la Cierva, Ramón y Cajal, etc.).
   c) Quality and interest of the scientific background of the research group into which the candidate will be integrated (25%)

2. The evaluation committee provided for in Article 17 of the regulatory rules will seek the advice of experts with recognised international prestige appointed by the head of the directorate-general responsible for science and research policy, or from evaluation agencies.

**Five. Provisional resolution**

In accordance with Article 19.2 of the regulatory rules, the persons proposed in the provisional resolution will, within 10 days from publication, present the acceptance or withdrawal document relating to the grant proposal, as well as any other document required by the aforementioned resolution. Failure to present this documentation within the established period will be understood as withdrawal of the application.

**Six. Contract**

1. The beneficiary organisations must formalise an employment contract with the post-doctoral research staff in accordance with Article 23 of Law 14/2011, of June 1, on Science, Technology and Innovation, and send a copy to the instructing body within one month of its formalisation. This contract must expressly state their link with the project. However, in order to comply with the provisions laid down in Letter f) of that article, prior authorisation from the conselleria responsible for science and research policy will be required.

**Seven. Obligations**

1. The beneficiaries must formalise a contract with the post-doctoral research staff within the period between the day following the publication of the award resolution and 30 July 2022.
2. The contracted researcher must make public the fact the project has received funding from the Generalitat in publications, presentations, participation in congresses and other scientific dissemination activities during the period it is benefiting from the grant.
3. Within one month of their formalisation, the beneficiary centres will submit a copy of the contracts for the staff contracted under this aid, which must expressly state their link with the project; as well as the payrolls.

**Eight. Scientific justification and monitoring**

1. The justification relating to the grants will be made in accordance with the provisions set down in Articles 22 and 36 of the regulatory rules.
2. The total approved budget for the grant and its yearly payments will coincide with the payment plan laid down in the award resolution. The investments and costs for each project may be made over the implementation period without necessarily coinciding with said payment plan, in the event that advance payment is made to the beneficiary organisation.
3. For these purposes, the beneficiary organisations that, in accordance with the provisions of Article 23, Paragraphs 2 and 3 of the regulatory rules, have advance payment, may execute project actions and pay expenses that they are not able to make in one year, in the immediate following year.
Under all circumstances, they must present annual economic justification of the expenses incurred in each year, in accordance with the provisions established in Article 22 of the regulatory bases, with the payment relating to the second and subsequent annual payments being conditioned on the fact that the economic justification for the previous annual payment has been previously presented.

4. The other beneficiary organisations must undertake the project activities, pay the expenses and justify the grant in accordance with the annual payments granted in the award resolution.

5. The use of the grant awarded will also be justified by compliance with the scientific-technical monitoring rules as provided for in Article 35 of the regulatory rules.

APPENDIX III

C) Grants for scientific excellence in junior researchers (SEJIGENT)

One. Purpose and characteristics of the grant

1. The purpose of this call is to award grants whose specific regulation is established in Articles 37 to 42 of the regulatory rules.

2. A maximum of 9 grants are included in the call, which will be distributed proportionally by subject areas defined by the State Research Agency, in accordance with the applications submitted that have met the requirements and whose documentation is complete and correct. The resulting figures by subject area will be rounded down to the nearest integer, except where these are less than one which will be rounded to the nearest integer (hereinafter minority areas).

In order for an application to be proposed for funding, it must reach a score, after the evaluation of the criteria listed in Article 40.1 of the regulatory rules, equal to or greater than 85 points (hereinafter the threshold).

3. If, after the rounding established in the previous point, grants remain undistributed with respect to the maximum number included in the call, these will be assigned to the minority areas to which no grant has been awarded, provided that these have exceeded the threshold and prioritised according to the total score obtained. In addition, in the event that there are not enough applications in a subject area that have exceeded the threshold to be proposed for funding, the remainder will be covered by applications from other research areas that have exceeded this threshold, prioritised according to the total score obtained.

3. The duration of the grants will be four years (48 months).

4. The grants will have an amount of 80,000 euros per year and their amount will be determined for each project based on the requested budget and the outcome of the evaluation process.

5. The amount of the grant may be used to finance the following items:

A) Staff recruitment costs, which will be used for the salary and employer’s social security contributions of the staff associated with the project. In addition, compensation for the termination of these contracts may be financed, if appropriate. Staff may refer to the following categories:

1. Researcher applying for the grant. In the event that the employment relationship with the Comunitat Valenciana research centre or Valencian public university does not cover the full execution of the project, the costs generated by contracting the researcher for the remaining part of project may be financed by this aid. Under this circumstance, the maximum amount that can be financed may not exceed 55,000 euros per year, intended to finance the salary and employer’s social security contributions; this figure will be prorated according to the number of monthly payments benefiting from the grant.

2. Technical support staff.

The annual endowment in this case, will be 19,890.00 euros for full-time contracts and this figure will necessarily be used to fund the salary and employer’s social security contributions. The minimum salary that must be received by the personnel hired and that must be indicated in each contract will be 15,000 euros gross per year on a full-time basis. In the case of formalising a part-time contract, the annual allocation for each of the contracts will be proportional to the working day carried out.

3. Predoctoral research staff.

The maximum duration of the contract with each researcher in training will be four years. The annual endowment for each of the predoctoral contracts will be 22,192.80 euros for the first three years and 27,300.00 euros for the fourth year and this figure will necessarily be used to fund the salary and employer’s social security contributions The minimum salary that researchers in training must receive...
during this period, which must be indicated in each contract, will comply with the provisions of Article 7 of Royal Decree 103/2019, of 1 March, approving the Statute on Predoctoral Research Staff in Training. The individuals selected must be admitted to a university doctoral programme within the Comunitat Valenciana at the time of hiring.

B) Implementation and operating costs:
   - Consumables Office supplies and computer accessories such as webcams, mice, storage units or similar may not be funded.
   - Travel, subsistence and accommodation for research staff linked to the project. This will comply with the limits established for these items in the appropriate Generalitat regulations.
   - Travel, subsistence and accommodation for the post-doctoral research staff invited to participate in the project in activities undertaken within the Comunitat Valenciana, provided that this participation is justified and it must be described and specified in the scientific-technical monitoring reports. This will comply with the limits established for these items in the appropriate Generalitat regulations.
   - Dissemination of project activities. The following will be eligible under this item: registration for congresses and conferences for the staff hired for the project, project website, publications relating to the research project in scientific journals, as well as their translation, and membership fees to specialised associations.
     - Holding scientific conferences directly related to the project presented provided that other grants have not been granted for this same item by the Conselleria. Under all circumstances, all the official documentation relating to the conference must reference its funding for this project. The expenses eligible under this section may be allocated to items including the following:
       a) Travel, subsistence and accommodation expenses for the members of the scientific committee, the organising committee and speakers and lecturers within the limits established for these items in the Generalitat regulations on compensation for service.
       b) The dissemination of the programmes for the meeting, such as: poster design and printing expenses, leaflets and programmes, website and advertising that must always refer to the sponsorship by the Generalitat Conselleria for Innovation, Universities, Science and Digital Society.
       c) Costs relating to presentations, conferences and other participations within the limits established for these items in the Generalitat regulations on compensation for service.
       d) Translation and technical equipment rental costs.
       e) Publishing the resulting papers or summary documents.
     The following are not eligible expenses:
       a) Social expenses associated with actions awarded the grant.
       b) Postgraduate, retraining or specialisation courses.
       c) Fixed assets, whatever their amount.
       d) Office supplies and consumables, in general, unrelated to the proposed activity.
       e) The operating costs relating to the research centre.
       f) Rental for premises or temporary structures.
     - Costs for purchasing scientific and technical equipment, including software of a specialised nature and intended exclusively for the research and that allows the effective use of the equipment purchased. Computer equipment such as personal computers or tablets may not be funded, and IT equipment may only be funded exceptionally when it has very specific characteristics and is completely necessary for undertaking the research project, as specified in the scientific-technical report or in a scientific-technical or final monitoring report.
     - Other costs strictly necessary for undertaking the project such as field work, sequencing, microscopy or similar.

C) Indirect costs. Operating costs of the beneficiary organisations necessary for undertaking the project. This amount will be an amount determined by applying a maximum rate of 15% to the amount of the expenditure made and justified on recruiting staff for the project, excluding social security costs, so that its final implementation will be carried out with the justification relating to the expenditure for each year.

6. The applicant researcher and the staff associated with the project may not receive additional remuneration for their participation in the project funded by the grant.

7. All the costs must be directly related to the implementation of the project in order to be funded by this grant.

Two. Requirements on the applicants

1. Applications for these grants may be made by post-doctoral research staff who have, during the period for submitting applications, between five and twelve years’ experience since obtaining their
doctorate and have a contractual or employment relationship with a research centre in the Comunitat Valenciana or a Valencian public university.

In the case of people who have taken leave relating to maternity or paternity in accordance with the protected situations that are included in the General Social Security Regime; or due to caring for dependent persons -in accordance with the provisions of Law 39/2006, of 14 December;- or due to a situation related to temporary incapacity derived from a serious illness; or a situation derived from gender violence, the experience requirement since obtaining their doctorate cited in the preceding paragraph will be extended by one year for each leave period relating to maternity or paternity or other aforementioned situation.

2. An applicant researcher whose employment relationship with the research centre in the Comunitat Valenciana or Valencian public university does not include the full duration of the project must submit with the application a letter of commitment signed by the legal representative for these parties committing to formalising an employment contract with the researcher that covers the entire duration of the project and authorising the project be undertaken in the centre in the event the grant is awarded. The costs for this contract (salary and employer's social security contributions) may be financed as an expenditure item under the awarded grant.

3. The contracted research staff may not form part of other research groups with current funding from this Conselleria aimed at promoting emerging, consolidating or consolidated research groups or those from the Prometheus Programme. Nor may they be in receipt of a grant for the recruitment of post-doctoral research staff under the Programme to Promote Scientific Research, Technological Development and Innovation in the Comunitat Valenciana.

4. The staff hired under the grants for the recruitment of high-quality post-doctoral research staff to undertake an R&D&I project in the Comunitat Valenciana and for the recruitment of post-doctoral research staff with international experience, may not apply for these grants unless, as a beneficiary of these grants, they have a maximum of twelve months remaining in the period for submission of applications to complete their contract under these grants.

Three. Applications and documentation.

1. The applications will be submitted within the deadline and in the manner provided for in Section 5 of this resolution.

2. Online applications, which will include the project's expenditure budget with forecasts covering each year of the project's duration, will be accompanied, in addition to the form signed by the organisation's legal representative in the field of research, by the following documents:
   a) A copy of the doctorate certificate or of the document certifying payment of the fees for the issue of the doctorate. In the case of foreign qualifications, legal translation of the same.
   b) Certificate from the Valencian research centre or public university that proves the contractual or employment link with the applicant.
   c) Curriculum vitae of the applicant researcher.
   d) Scientific-technical report regarding the project.
   e) Work plan for the research to be awarded an ERC Grant or a higher level grant of which it is a beneficiary.
   f) If applicable, letter of commitment signed by the legal representative of the Valencian research centre or public university, if the circumstances provided for in Article 38 in fine of the regulatory rules.
   g) Where appropriate, copy of the permit granted in accordance with the circumstances provided for in Article 15.4 of the regulatory rules.

Four. Evaluation criteria

The applications will be evaluated in accordance with the following criteria and scale:
   a) Scientific excellence of the candidate (50%).
      - Up to 25 points: scientific publications and participation in dissemination activities.
      - Up to 15 points: participation in national or international research projects, groups, contracts and patents or those with equivalent merits in their respective areas of knowledge.
      - Up to 10 points: stays abroad, prizes and other relevant actions.
   b) Quality and impact of the proposed research project and work plan (35%).
      - Up to 15 points: quality of the research project (objectives, expected impacts, project methodology and work plan).
      - Up to 10 points: that the project is at the frontier of knowledge and has a high international profile.

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- Up to 10 points: work plan to apply for future calls for ERC grants or a higher level ERC grant of which the applicant is a beneficiary.

c) International track record of the candidate (25%). It will be an advantage if the applicant has passed Phase 1 of the evaluation process for ERC grants (Starting/Consolidator) or if they have received a seal of excellence in the MSCA-IF grants or if they have been selected or been on the reserve list for other high-quality national or international calls that may be included in the respective call (programmes such as Juan de la Cierva, Ramón y Cajal, etc.).

Centre Obligations
Within one month of their formalisation, the beneficiary centres will submit a copy of the contracts for the staff contracted under this aid, which must expressly state their link with the project; as well as the payrolls.

Five. Scientific justification and monitoring
1. The justification relating to the grants will be made in accordance with the provisions set down in Articles 22 and 42 of the regulatory rules.
2. The total approved budget for the grant and its yearly payments will coincide with the payment plan laid down in the award resolution. The investments and costs for each project may be made over the implementation period without necessarily coinciding with said payment plan, in the event that advance payment is made to the beneficiary organisation.
3. For these purposes, the beneficiary organisations that, in accordance with the provisions of Article 23, Paragraphs 2 and 3 of the regulatory rules, have advance payment, may execute project actions and pay expenses that they are not able to make in one year, in the immediate following year. Under all circumstances, they must present annual economic justification of the expenses incurred in each year, in accordance with the provisions established in Article 22 of the regulatory bases, with the payment relating to the second and subsequent annual payments being conditioned on the fact that the economic justification for the previous annual payment has been previously presented.
4. The other beneficiary organisations must undertake the project activities, pay the expenses and justify the grant in accordance with the annual payments granted in the award resolution.
5. The use of the grant awarded will also be justified by compliance with the scientific-technical monitoring rules as provided for in Article 41 of the regulatory rules.

APPENDIX IV

TABLE I
Gender imbalance by subject area in the State Research Agency
<table>
<thead>
<tr>
<th>AREAS OF KNOWLEDGE</th>
<th>% WOMEN</th>
<th>% MEN</th>
<th>Gender bias</th>
</tr>
</thead>
<tbody>
<tr>
<td>EYT / Energy and transport</td>
<td>13.80%</td>
<td>86.20%</td>
<td>36.2%</td>
</tr>
<tr>
<td>TIC / Information and communication technologies</td>
<td>16.66%</td>
<td>83.34%</td>
<td>33.2%</td>
</tr>
<tr>
<td>MAT / Materials sciences and technologies</td>
<td>18.18%</td>
<td>81.82%</td>
<td>31.8%</td>
</tr>
<tr>
<td>PIN / Industrial production, civil engineering and</td>
<td>22.80%</td>
<td>77.20%</td>
<td>27.2%</td>
</tr>
<tr>
<td>society</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CTM / Environmental sciences and technologies</td>
<td>24.41%</td>
<td>75.59%</td>
<td>25.5%</td>
</tr>
<tr>
<td>FIS / Physical sciences</td>
<td>25.06%</td>
<td>74.94%</td>
<td>24.9%</td>
</tr>
<tr>
<td>PHA / Study of the past: history and archaeology</td>
<td>29.25%</td>
<td>70.75%</td>
<td>20.7%</td>
</tr>
<tr>
<td>MLP / Mind, language and thought</td>
<td>30.10%</td>
<td>69.90%</td>
<td>19.9%</td>
</tr>
<tr>
<td>PSI / Psychology</td>
<td>68.11%</td>
<td>31.89%</td>
<td>18.1%</td>
</tr>
<tr>
<td>MTM / Mathematical sciences</td>
<td>36.61%</td>
<td>63.39%</td>
<td>13.3%</td>
</tr>
<tr>
<td>ECO / Economics</td>
<td>38.15%</td>
<td>61.85%</td>
<td>11.8%</td>
</tr>
<tr>
<td>DER / Law</td>
<td>42.48%</td>
<td>57.52%</td>
<td>7.5%</td>
</tr>
</tbody>
</table>